



**BOARD OF SELECTMEN**  
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**BOARD MEETING MINUTES**

**April 13, 2015**

Present: Mrs. Silverman, Ms. Carney, Mr. Holman

7:00 pm: Ms. Carney called meeting to order.

**PRIMARY:**

**\*\*\* APPROVE MINUTES**

**\*\*\* APPROVE MANIFESTS:** Mrs. Silverman made a motion to approve the minutes. Approved. 3-0. Ms. Carney – yes. Mrs. Silverman – yes. Mr. Holman – yes.

**\*\*\* CROSSROADS – POSSIBLE LIVING QUARTERS:** Ms. Carney stated that the Occupancy permit meets all requirements. Mrs. Silverman made a motion to accept the Occupancy permit. Mr. Holman seconded. Approved. 3-0. Ms. Carney – yes. Mrs. Silverman – yes. Mr. Holman – yes.

Chief Disalvo, Mr. Edward Yoerger and Mr. Alan Chipura were also present. Mr. Yoerger stated that he wanted to be sure that the occupancy inspection was not a form of harassment toward his employee, Mr. Chipura. Mr. Yoerger stated that he would like to make more investments in this town and make the crossroads building an active business center in town. Mrs. Silverman stated that he now can officially use the apartment in the building. Ms. Carney stated that she explained to Mr. Yoerger that as a Fire Chief, she was following through when she had contacted Mr. Yoerger to do an inspection. Mr. Chipura stated that he thought that it was a form of retaliation because of his previous complaint with regard to the library issue. Mr. Chipura stated that he has contacted the State Attorney General's office and they are looking into it. He is also filing a civil suit because he is tired of the harassment from Mr. Holman. Mr. Chipura stated that he is being harassed and that his right to free speech is being violated. Mr. Chipura stated that he is being harassed by Mr. Holman's facebook page and that Mr. Holman has put Town information on his facebook page and what Mr. Holman has done is harassment. Mr. Chipura stated that he is tired of it and it has to stop, but he thinks that Board's hands are tied. Mr. Chipura stated that he is trying to run a business and that Mr. Holman is doing a terrible thing as a town official with businesses. Mr. Chipura stated that Mr. Holman should recuse himself because it is a conflict of interest. Mrs. Silverman stated that conflict on an issue with regard to his role as a selectmen is of financial gain and that conflict of interest can be an appearance of conflict. Mr. Chipura said that Mr. Holman has attacked him as a businessmen, Mr. Holman is in the same line of business as he is and this is a conflict of interest. Ms. Carney stated that others have said things. Mr. Chipura asked who put the occupancy issue on the agenda. Mr. Chipura said if the Occupancy permit had not been approved he would be forced to move out of town and stated that his attorney had said that it is an abuse of power and this is why Mr. Chipura has to have an attorney with regard to the civil matter. Mr. Holman stated that it has been over two years since he has spoken to Mr. Chipura and when Mr. Holman had knowledge and tracked emails to consumers, Mr. Holman gave this information to the Police Department and it was the Police's suggestion to speak with Mr. Chipura. Mr. Chipura stated that is public record who brought the occupancy issue to the attention of the board. Mr. Holman stated the hairdresser. Mr. Chipura asked for public record who put it on agenda. Mr. Holman stated the former police chief. Mr. Chipura stated that the bottom line is that his emails were not harassment but only to question the library event. Mr. Chipura stated that intimidation is against his first amendment right. Mr. Holman stated the emails were not intended to harass. Mrs. Silverman stated that this has nothing to do with our Board and that the comments have to relate to our Board of Selectmen. Mr. Chipura stated that when a police officer came to him, he had asked the police officer "why are you asking me"? Mr. Chipura stated that the Police officer replied that Mr. Holman is his boss. Chief Dissolvo stated that he does not know the exact quote. Mr. Chipura stated that the police officer said that Mr. Holman is his boss. Mr. Chipura stated that without sending direct email to Mr. Chipura it is a direct harassment and that this is still a continuation of harassment. Mr. Chipura said that he lives in this town and he should not have to worry about what might happen next, and that he should be able to question what is going on in town and that it is his right and that he shouldn't have to worry about the police questioning everything he does and his right to live peacefully isn't there.

**\*\*\* CONSTRUCTION PERMIT**

**Map 11, Lot 38-3;** Mr. Holman made a motion to accept. Mrs. Silverman seconded. Approved. 3-0.

\*\*\* **VENDOR PERMIT:** Renewal of a seasonal permit for Kayak rentals. Mrs. Silverman questioned if someone was living there. Ms. Carney stated that the police verified that no one is living there. Mrs. Silverman made a motion to approve. Mr. Holman seconded. Approved 3-0. Ms. Carney – yes. Mrs. Silverman – yes. Mr. Holman – yes.

\*\*\* **MUNICIPAL MANAGEMENT ASSOCIATION OF NH:** Mrs. Favreau discussed that this is a Town Administrator group. Mrs. Silverman made a motion to accept member. Mr. Holman seconded. Approved. 3-0. Ms. Carney – yes. Mrs. Silverman – yes. Mr. Holman – yes.

\*\*\* **SIGN PERMIT**

**Map 12, Lot 12:** Board reviewed proposed sign location and the size of the sign. Mrs. Carney stated that this may have to be a state sign. Mrs. Favreau stated yes. The Board decided to wait until there is State approval.

\*\*\* **REVIEW INVOICE FROM ARTHUR CUNNINGHAM:** The Board reviewed the invoice for work done for the town and discussed the communication.

\*\*\* **REVIEW MEMO FROM CEMETERY TRUSTEES:** To hire Tim Bidwell. Board reviewed rate of pay. Mrs. Silverman made a motion to raise him to step two. Mr. Holman seconded. Approved. 3-0. Ms. Carney – yes. Mrs. Silverman – yes. Mr. Holman – yes.

\*\*\* **REVIEW MEMO FROM RECREATION DEPARTMENT:** Ms. Carney read the memo to the other board members. Applications attached. Ms. Carney made a recommendation to approve. Ms. Carney asked if there is a limit to the number of people working. Mr. Holman stated that in years passed there have been younger leaders. Mrs. Favreau stated that there are two in training. Ms. Carney asked who the leader will be. Mrs. Favreau stated that Mr. Rathborn will be the leader. Mrs. Silverman made a motion to move to go along with the Recreation Department's recommendation. Ms. Carney seconded. Approved. 3-0. Ms. Carney – yes. Mrs. Silverman – yes. Mr. Holman – yes.

\*\*\* **VETERAN CREDIT APPLICATION:** Board reviewed. Mrs. Favreau stated that this application meets the requirements. Ms. Carney made a motion to approve. Mrs. Silverman seconded. Approved. 3-0. Ms. Carney – yes. Mrs. Silverman – yes. Mr. Holman – yes.

\*\*\* **ELDERLY EXEMPTION:** Board reviewed. . Ms. Carney made a motion to approve. Mrs. Silverman seconded. Approved. 3-0. Ms. Carney – yes. Mrs. Silverman – yes. Mr. Holman – yes.

\*\*\* **DISABLED EXEMPTION;** At 7:34m, Ms. Carney made a motion to go into non-public session, Mrs. Silverman seconded and the motion passed 3-0. Roll Call vote: Mrs. Silverman – yes, Ms. Carney – yes, Mr. Holman - yes

\*\*\* **EMAIL POLICY;** Mrs. Silverman stated that she is concerned about the perception of the meeting. Mrs. Silverman stated that emails should be used for information and communications, such as request to come in to sign and agenda and that emails are to disseminate information but not for back and forth conversations. Mrs. Silverman stated that Selectmen need to make an effort to come in and sign letters and correspondences in a timely manner due to time sensitive issues. Ms. Carney stated that two signatures are needed for letters and written correspondences. The Board discussed options and decided to use phone calls and emails.

\*\*\* **REVIEW LETER FROM ARTHUR CUNNINGHAM TO TAD PUTNEY:** Mrs. Silverman said that there is a Coalition meeting tomorrow and there will be town updates. Mrs. Silverman said that she will read the attorney's proposal before she attends the meeting. Mrs. Silverman said that Amherst is concerned about route change going by their school. Mrs. Silverman stated that it comes down to need and the need isn't there and we are being asked to foot the bill. Ten towns showed up last week so it is advantageous to have some kind of representation. Mr. Holman stated that the types of impacts are interesting and is it possible to create a team to go to each of the properties to document possible impacts and costs. Mrs. Silverman said possibly someone from the Conservation Commission, or maybe a logger. Mr. Holman suggested to set up a day, start with the 43 affected properties, than expand to neighbor properties. Mrs. Silverman stated that we need a discussion with Arthur to find out what would really be relevant and that we may have to pick and choose, yet include aquifers. Mr. Holman suggested using the form in the Town's Natural Resource Inventory. Mrs. Silverman stated that Arthur would do a full blown impact study. Mr. Holman said that this survey could be used broadly. Mrs. Silverman stated that we can seek information from Avitar. Mr. Holman discussed resources that we have and collecting the information from the properties. Mrs. Silverman suggested a conference call with Arthur for the next steps to take. Mr. Holman suggested asking Mrs. Zug for a form for this survey. Mrs. Silverman questioned expense. Mr. Holman stated the type of impact; environmental/historical. Mr. Holman asked about getting a list of town owned property, how they are used, with easements, and if they have specific purpose? Ms. Carney stated that a lot of town property is landlocked. The Board discussed garbage cans for the Town Common and the broken boards and why they are breaking. Mr. Holman suggested making a plan for town property and maintenance.

\*\*\* **NEWSLETTER ARTICLES:** Mr. Holman stated that he would like to start the education component for eight bodies of water and that Vernal pools can be seen now. Mr. Holman suggested an educational campaign on easements in the Newsletter. Mrs. Silverman stated that we can mention we are starting the project and that we need to be sensitive to our Conservation Commission, that this is their project. Mr. Holman suggested emailing the Conservation Commission for an educational event for vernal pool training.

Mr. Holman asked for reconsideration for this upcoming Friday's meeting and that it is biannual with five year statewide plan and repurposing building and good for economics. Mr. Holman said education is the most important thing. Mrs. Silverman asked Mr. Holman if he is going to a Selectmens' training. Mr. Holman said he looked a month ago but they didn't have dates. Mrs. Favreau found dates of 4/22 in Durham and 4/25 in Keene. Mr. Holman made a motion for reconsideration. The Board discussed. Mrs. Silverman stated that we have to be careful about the budget since we did not budget for these. Ms. Carney made a motion to approve. Mrs. Silverman seconded. Approved.

Board discussed information on the Pipeline for the Newsletter. The Board discussed another informational meeting on a Saturday. Mrs. Silverman suggested putting in redesigning website. Mrs. Silverman stated also to put dates the office will not be open in May and to post the dates that the office needs to be closed.

The Board discussed buying a domain and email addresses.

The Board discussed location of sign and putting in the posts.

Mrs. Silverman said that we need pictures for the new website.

Ms. Carney stated that May 14<sup>th</sup>, she is going to Meredith's pipeline meeting.

Mr. Holman suggested raising the price for detail for police car.

Board discussed ice on ponds and lakes.

\*\*\* Ms. Carney stated that she understands a complaint was brought to Mr. Holman and stated that it has to come through the Selectmen's office first and we cannot go to a property and take pictures of another property and that it needs to be put in writing and brought to the Board. Ms. Carney stated that a call of complaint has to go through this office first and that the Code enforcement is contacted but it has to be brought formally in the Selectmen's office then the Selectmen decide what department it goes to. Mrs. Silverman stated that they need to call the office or write something down. Carney stated that there are multiple issues on property. Mrs. Silverman stated that the process has to be used and that it has to come through the office first, with writing. Ms. Carney stated start with the trash issue and go from there. Mr. Holman stated that trees on town property may have been cut. Mr. Holman stated a list of town property would be a useful tool. Mrs. Silverman discussed the process of complaints, how selectmen handle them and the information needed and steps to be taken. Mrs. Silverman stated to take the time to do it right.

\*\*\* Letter to owner of Pristine Water on Route 12 for a sign without a permit, cannot run a business without meeting with the Planning Board.

\*\*\* Ms. Carney reviewed the registration for Property Liability Trust, April 16<sup>th</sup> in Swanzey. Mrs. Favreau will go.

At 8:32m, Ms. Carney made a motion to go into non-public session, Mrs. Silverman seconded and the motion passed 3-0. Roll Call vote: Mrs. Silverman – yes, Ms. Carney – yes, Mr. Holman - yes

The Board discussed the Final reports in July. Ms. Favreau discussed amending steps. Ms. Carney discussed compressed positions and merits every two years.

The Board discussed the police secretary position.

## **REVIEW:**

\*\*\* **VARIOUS COMMITTEE MINUTES**

**8:51 meeting adjourned.**

Respectfully submitted by,

Donna Hill

Ms. Nancy Carney, Chairman

Mr. Christopher Holman

Mrs. Susan Silverman

Board of Selectmen